

**THE REGULAR MEETING OF THE DISTRICT FREMONT RE-1 BOARD OF
EDUCATION HELD IN THE BOARD ROOM, LOCATED IN THE CENTRAL
ADMINISTRATION BUILDING, 101 N. 14TH STREET, CAÑON CITY, COLORADO
5:30 p.m., March 25, 2024**

I. Pledge of Allegiance and Roll Call

President, **Robin Reeser**, called the regular meeting to order at 5:30 p.m.

A. Pledge of Allegiance

The Pledge of Allegiance was recited.

B. Roll Call:

Secretary, **Molly Merry**, called roll.

Present: **Robin Reeser**, President; **Todd Albrecht**, Vice-President; **Molly Merry**, Secretary; **Bret Meuli**, Treasurer; and **Matt Alexander**, Assistant Secretary/Treasurer.

Also present: Superintendent, **Adam Hartman**.

Director of Human Resources, **Jamie Davis**; Director of Special Services, **Tim Renn**; Chief Financial Officer, **Heidi Anderson**; Director of Technology, **Shaun Kohl**; Director of Curriculum and Assessment, **Brian Zamarripa**; Director of Operations, **Scott Morton**.

II. General Business

A. Approval of the Agenda

Mr. Hartman announced the following changes to the agenda:

II.C.3.a. Appointments – Addition

II.C.3.b. Terminations and Leaves – Addition

Matt Alexander made a motion to accept the agenda as amended. Molly Merry seconded the motion. On a 5-0 vote, the Board approved the motion.

B. Awards and Kudos

1.

C. Consent Agenda:

Items listed under the Consent Agenda are considered to be routine and approval is with one motion. If a Board member or a citizen requests separate discussion of an item, the item may be removed from the Consent Agenda and considered separately.

1. Approval of the Minutes of February 25, 2024

2. Approval of the following Financial Reports:

3. Approval of the Following Personnel Reports:

a. Appointments

b. Terminations and Leaves

c. Substitute Lists for Licensed and Classified Positions

Todd Albrecht moved and Bret Meuli seconded the motion to approve the Consent Agenda. On a 5-0 vote, the Board approved the motion.

D. Staff Report

1. INFORMATION ITEMS:

The following items are presented for information only unless otherwise noted or if a Board member has a question.

a.

2. PRESENTATION/DISCUSSION ITEMS:

- a. Director of Operations, Scott Morton presented an update on the Operations Department.

The Operations Department is responsible for maintaining the facilities, grounds, transportation, warehouse/purchasing, custodial services, safety and security, and nutritional services across the district.

Goals include:

- Maintaining a high-quality appearance of each building
- Ensuring high levels of safety at each site
- Preventative maintenance of facilities and equipment to avoid costly repairs
- Creating a healthy, climate-controlled environment for student and staff well-being

Specific duties of each area:

- Grounds: Mowing, trimming, irrigation controls, snow removal, landscaping projects, field preparation
- Transportation: Daily bus routes, field trips, athletic/activity trips, routine vehicle maintenance
- Warehouse: Purchasing, receiving deliveries, product delivery, inventory management
- Custodial: Training, supplying equipment/materials, evaluation support
- Safety & Security: Supervising district safety coordinator, emergency response protocols, reunification drills, fire/health inspection support
- Nutritional Services: Supervising nutrition manager, ordering/budgeting support, evaluations/training, inventory management

Current and upcoming projects at each building site were presented, along with plans for moving forward.

Molly Merry expressed her appreciation for the Operations Department's hard work. She pointed out that when you consider the long list of tasks performed by the department, it becomes clear that the tax dollars are being spent wisely to maintain and improve school facilities. Robin Reeser also acknowledged the Operations Department's contribution to the upkeep and appearance of school buildings. She stated that their efforts have extended the lifespan of these structures.

E. BOARD MEMBERS' REPORTS: (Cañon City Schools' Involvement)

- Despite missing the last meeting, Todd Albrecht expressed his support for extending the superintendent's contract. He mentioned that if he had attended, he would have voted enthusiastically in favor and enjoyed watching the meeting online. Mr. Albrecht recently attended the Greater Heights Open House, where he saw some of the other Board members and appreciated seeing how the students are benefiting from the opportunities provided by the program. He also had a bargaining meeting with Mrs. Reeser. In early March, Mr. Albrecht judged solo ensemble and honor juries for the vocal music department. Additionally, he attended CCEOE to support the great things happening in our schools. He met with potential new teachers for Discover Cañon City and appreciated the innovative approach to attracting staff. Mr. Albrecht spoke highly of the Blossom Pageant and how it helps students discover their leadership skills and growth. He also commended Megan McCarter and her team for their hard work and dedication.
- Matt Alexander has been attending construction meetings, describing it as a great ongoing process and a tremendous experience to be a part of. He also attended the high school job fair and said there was a great turnout, with many businesses from the community in attendance. Interestingly, he was approached by more 13, 14, and 15-year-olds than 17 and 18-year-olds seeking job opportunities. Along with Mr. Albrecht and Mr. Hartman, he participated in judging Capstone projects, in which he found a great opportunity to see the students' hands-on work; he was impressed by their dedication as they poured their heart and soul into these projects. He then attended the awards ceremony for the Capstone projects, and he described the overall experience as awesome.
- Molly Merry attended the Greater Heights Open House and found it to be a very rewarding event. She commended the dedicated staff working with the young adults. Earlier that morning, she visited the Rocketry class and observed sophomores presenting their proposals for a rocket designed to reach an altitude of one mile. She was impressed by the students' grasp of rocket science terminology and formulas, and described their presentations as fabulous. Ms. Merry said Mr. Ford is doing a great job.
- Bret Meuli expressed his gratitude for the opportunity to participate in three Instructional Program Reviews (IPRs), stating that he felt fortunate to witness the great work happening across our school buildings. Additionally, he attended a boys' volleyball game, a relatively new sport sanctioned by the Colorado High School Activities Association (CHSAA). As his daughter plays soccer, he has been regularly attending soccer games. Mr. Meuli visited Harrison High School and received first-hand updates on their temporary use of the gymnasium facility. He appreciated the opportunity to visit the high school for the Capstone projects without being in a judging capacity, allowing him to observe the students' projects freely. He was pleased to see the efforts put forth by the students and the quality of their displays. Mr. Meuli commended the

Blossom Pageant, describing it as an amazing and professionally executed event. He praised the organizers and said they deserve positive press and recognition for their work.

- Robin Reeser has attended construction meetings, discussed workforce housing, and been involved with the Steinmeier project.

F. REQUEST TO ADDRESS THE BOARD OF EDUCATION

Under General Business on the Board of Education agenda, the public is able to address the Board regarding any policy or program of the school district. Your voice matters and is heard. However, please know you may not receive an immediate response during this meeting. ***Comments of a negative or critical nature regarding any employee are not allowed in the Regular Board Session. Such discussions will take place in Executive Session.*** Each speaker will be limited to five minutes. Discussion of a specific topic will normally be limited to no more than four speakers, or 20 minutes total. Additionally, requests to address the Board must be submitted to the Secretary of the Board prior to the start of the meeting. Please also know you are able to submit a written overview of your thoughts if you so wish.

No one present wished to address the board.

G. SUPERINTENDENT'S REPORT:

- Mr. Hartman said the Instructional Program Reviews have concluded, and schools are eagerly awaiting their reports. Mr. Hartman has been collaborating with George Welsh, the former Superintendent and current Coordinator of Special Projects, to develop the narrative portions of the reports. Mr. Hartman is excited to present the reports and have the scores ratified at the Compass Committee meeting on April 1st.
- This week we have important work at McKinley Elementary. McKinley is undergoing a state review panel process as a result of being a year four turnaround school. Mr. Hartman expressed pride in Ms. Stevens, the principal, acknowledging the significant work they have undertaken in preparation for this review. A panel will visit the school to conduct interviews and ask questions focused on instructional practices, assessment utilization, school culture, and how we are leveraging resources. The Instructional Program Review process enabled the sharing of insights into the school's operations.
- Mr. Hartman said Shaun Kohl, Director of Technology, announced his retirement, which the Board will approve tonight. He said we will have more chances to work with Shaun and we are hopeful he will have the time to transition that role. Mr. Hartman also acknowledged the presence of all six directors and thanked them for their hard work. He expressed his excitement to begin the evaluation process and emphasized that he feels fortunate to work alongside such a dedicated team.

III. Review of Board Policies

A. POLICIES:

1. [File EBCE – School Closings, Delays, and Cancellations, and E-Learning Days – Presented to the Board for 2nd Reading and Final Vote:](#)
Update to current policy from Superintendent Adam Hartman; updating policy to align with SOP EBCE-E and removing language associated with E-Learning.

Matt Alexander made a motion to approve File EBCE – School Closings, Delays, and Cancellations, and E-Learning Days – Presented to the Board for 2nd Reading and Final Vote: Presented Todd Albrecht seconded the motion. The vote was 5-0, and the motion was passed.

2. [File BC – School Board Member Conduct – Presented to the Board for Information:](#)
Update to current policy from CASB increasing the Gift Ban Dollar Limit. Colorado Ethics Commission increases the gift ban limit based on inflation every four years.
3. [File BC-R – School Board Member Financial Disclosure – Presented to the Board for Information:](#)
Update to current from CASB increasing the Gift Ban Dollar Limit. Colorado Ethics Commission increases the gift ban limit based on inflation every four years.
4. [File CBF – Superintendent’s Conduct – Presented to the Board for Information:](#)
Update to current policy from CASB increasing the Gift Ban Dollar Limit. Colorado Ethics Commission increases the gift ban limit based on inflation every four years.
5. [File JKA – Use of Physical Intervention and Restraints – Presented to the Board for Information:](#)
Update to current policy from CASB to comply with requirements set forth by HB22-1376 and align language to CDE’s rules.
6. [File JKA-E-1 – Notice of Possible use of Restraint – Presented to the Board for Information:](#)
Update to current policy from CASB to comply with requirements set forth by HB22-1376 and align language to CDE’s rules.
7. [File JKA-R – Use of Physical Intervention – Presented to the Board for Information:](#)
Update to current policy from CASB to comply with requirements set forth by HB22-1376 and align language to CDE’s rules.
8. [File JLCDB – Administration of Medical Marijuana to Qualified Students Presented to the Board for Information:](#)
Update to current policy from CASB to meet the requirements set forth by SB21-056.
9. [File JLCDB*-E – Administration of Medical Marijuana to Qualified Students – Presented to the Board for Information:](#)
Update to current policy from CASB to comply with requirements set forth by SB21-056.

10. [File KDB-R – Public’s Right to Know/Freedom of Information – Presented to the Board for Information:](#)
Update to current policy from CASB to comply with requirements set forth by SB23-286.

IV. Old Business

A. ACTION ITEMS:

- 1.

V. New Business

A. ACTION ITEMS:

1. [Approval of Wold Architects & Engineers:](#)

It is recommended that the Board of Education approve the selection of Wold Architects & Engineers to provide professional services for the construction project at Cañon City High School, McKinley Elementary, Lincoln School of Science & Technology, and Cañon Exploratory School for an amended total cost of \$3,168,578.00 to be paid with both BEST and Bond funds.

Todd Albrecht made a motion to approve the selection of Wold Architects & Engineers to provide professional services for the construction project at Cañon City High School, McKinley Elementary, Lincoln School of Science & Technology, and Cañon Exploratory School for an amended total cost of \$3,168,578.00 to be paid with both BEST and Bond funds. Bret Meuli seconded the motion. The vote was 5-0, and the motion was passed.

2. [Approval of a District-Sponsored Activity:](#)

It is recommended that the Board of Education hereby authorize the Superintendent and his designees to organize this year’s Fun Fest as a District-sponsored activity. Toward that end, the Superintendent and his designees are authorized, empowered, and directed to execute all such documents as may be necessary to sponsor Fun Fest in accordance with applicable law and the District’s policies of insurance

Molly Merry made a motion to approve the Superintendent and his designees to organize this year’s Fun Fest as a District-sponsored activity. Toward that end, the Superintendent and his designees are authorized, empowered, and directed to execute all such documents as may be necessary to sponsor Fun Fest in accordance with applicable law and the District’s policies of insurance. Matt Alexander seconded the motion. The vote was 5-0, and the motion was passed.

3. [Request for Out of State Travel:](#)

It is recommended that the Board approve out-of-state travel for the Cañon City High School Band to travel to Los Angeles, California, April 9, 2026 – April 12, 2026.

Matt Alexander made a motion to approve out-of-state travel for the Cañon City High School Band to travel to Los Angeles, California, April 9, 2026 – April 12, 2026. Bret Meuli seconded the motion. The vote was 5-0, and the motion was passed.

4. Cancellation of Board Meeting:

It is recommended that the Board approve the cancellation of the School Board Meeting on the fourth Monday of May – May 27, 2024.

Bret Meuli made a motion to approve the cancellation of the School Board Meeting on the fourth Monday of May – May 27, 2024. Molly Merry seconded the motion. The vote was 5-0, and the motion was passed.

5. Approval of Nunn Construction:

It is recommended that the Board of Education approve the selection of Nunn Construction to provide construction services for the renovation project at Cañon City High School for a total cost of \$27,352,300.00 to be paid with both BEST and Bond funds.


Bret Meuli made a motion to approve the selection of Nunn Construction to provide construction services for the renovation project at Cañon City High School for a total cost of \$27,352,300.00 to be paid with both BEST and Bond funds. Molly Merry seconded the motion. The vote was 5-0, and the motion was passed.

VI. Miscellaneous Business

VII. Adjournment

There being no further business before the Board, Mrs. Reeser adjourned the meeting at 6:16 p.m.


**SECRETARY, BOARD OF EDUCATION
FREMONT RE-1 SCHOOL DISTRICT**


**PRESIDENT, BOARD OF EDUCATION
FREMONT RE-1 SCHOOL DISTRICT**